



## IASIS Healthcare, LLC

### Voluntary Short Term Disability (100% Employee Paid)

<b>Eligibility:</b>	All Active Full-time and Part-time Employees scheduled to work 30 hours or more per week; excluding Corporate Employees (except Call Center and hourly Data Center Employees), or Director-level Employees and above.
<b>Eligibility Waiting Period:</b>	1 <sup>st</sup> of the month coinciding with or next following 30 days of employment
<b>Scheduled Weekly Benefit:</b>	60% of your covered weekly earnings
<b>Maximum Weekly Benefit:</b>	\$1,250
<b>Minimum Weekly Benefit:</b>	\$25.00
<b>Elimination Period:</b>	A period of 7 consecutive days of disability for which no benefit is payable
<b>Day Benefits Begin:</b>	Benefits will be paid from the 8 <sup>th</sup> consecutive day of disability
<b>Maximum Benefit Period:</b>	23 days
<b>Pre-Existing Condition:</b>	3/12 – A pre-existing condition is one for which an Insured has received medical treatment, consultation, care or services, including diagnostic procedures, or took prescribed drugs or medications, during the three (3) months immediately prior to the Insured's effective date of insurance. Benefits will not be paid for any pre-existing condition until the Insured remains covered under the plan for twelve (12) consecutive months.

#### Short Term Disability Monthly Rates Per \$10 of Weekly Benefit

Rate	\$0.650
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*This summary is a brief highlight of benefits. Please see plan documents for specific descriptions of benefits and limitations. If there are any discrepancies between this summary and the plan document, the plan document will govern.*