

**IASIS Healthcare
401(k) Retirement Plan**

**Age 50 Catch-Up Contribution
2017 Election Form**

I. PARTICIPANT INFORMATION (Please Print)

Name _____ Social Security # _____
First Middle I. Last

II. ELECTION TO PARTICIPATE IN THE CATCH-UP CONTRIBUTION OPTION

If you are age 50 or older on December 31, 2017 and have reached the regular contribution limit of \$18,000 for 2017 or the Plan contribution limit of 50% of compensation, you may make an additional pretax "catch-up" contribution.

The total amount of the catch-up contribution elected may not exceed \$6,000 for the calendar year ending December 31, 2017; however, you may elect a smaller catch-up contribution amount. The amount you elect to contribute will be deducted from your paycheck each pay period for the number of pay periods you elect **or** until the pay period ending December 31, 2017 (whichever event occurs first). This election is separate from and in addition to your regular salary deferral election. Catch-up contributions are *not* eligible for company matching contributions. You will need to make a new catch-up contribution election each year.

Pretax Employee Catch-Up Contribution Election

Yes, I want to make a catch-up contribution for 2017 in the amount of \$ _____

\$ _____ each pay period for _____ pay periods.

For example, a \$1,000 catch-up contribution, in equal amounts of \$100 each pay period for 10 pay periods.

III. SIGNATURES

I hereby authorize my employer to direct the portion of my salary shown above into this plan and to direct those amounts to the Plan's trustee. I understand that the trustee will invest such amounts in, and allocate them among, the funds on the same basis as my regular salary deferral (non-catch-up) contributions.

This form revokes any previous catch-up contribution election I may have made with respect to any contributions occurring on or after the date of my signature below.

Employee Signature _____ Date: _____

Employee Location _____

Benefits Administrator _____ Date: _____

DISTRIBUTION: local H.R. Office (**original**) Participant (please make a copy for your files)